

LAMBERTON CITY COUNCIL
EMERGENCY MEETING MINUTES • CITY HALL
October 30, 2025 • 6:00 P.M.

1. CALL TO ORDER/ADOPT AGENDA/CEREMONIAL DUTIES

- Meeting called to order at 6:00 PM October 30, 2025.
- Present: Mayor L. Sik, L. Bittner, D. Irlbeck, A. Cairns, L. Pfarr
- Staff in Attendance: V. Halter, Tom Neperman
- Others in Attendance: Matt Novak, Virginia Waldruff, Joyce Bittner, Pat Story, Deb Thram, Sara Schaffran, Colby Pack, Allison Sauer, Mindi Hesse, Shari Keeper, Deb Furth, Marcheale Walz, Thomas Anderson, Matt Lenning, Bill Schaffran, Deb Pack, and non-legible.

A. Additions/Deletions to Agenda

Motion/Second/Pass Pfarr/Cairns/unanimous 5/0) to approve the agenda as presented.

2. GENERAL BUSINESS

Resignation of Public Works Director – Justin Thram submitted his resignation as Maintenance Supervisor. Mayor Sik stated he did reach out to Thram as did others on council.

Motion/Second/Pass Pfarr/Cairns /unanimous 5/0) to accept the resignation of Justin Thram as the Maintenance Supervisor.

Matt Novak was present and advised the public present that this meeting is not open to public comment.

Job Description for the Maintenance Supervisor was presented. Mayor Sik asked Novak if the city can give an incentive for this position to be on the ambulance service. Novak stated if the city felt this was an important aspect to the position, the city should update the job description and then re-evaluate the pay structure. If it is just a bonus you'd like to have, then you treat it just as that. Halter questioned how you incentivize this when you have a position paid to be on it.

Motion/Second/Pass Pfarr/Cairns/unanimous 5/0) to approve the job description as presented..

Advertising - Halter presented a long and short advertisement for the position. Halter stated she would place on the League of MN Cities' and with MN Rural Water Association's websites. Halter asked what newspapers that the council would like. Council stated Windom, Redwood Falls, Marshall, New Ulm, city website, and Indeed.

Water Operation and Waste Water operations are required to have a licensed person overseeing the operations. Council person Cairns question if the council should be discussion until applications are received to see if we get qualified applicants. Mayor Sik stated no because we need to have options in place. Novak explained it is a three year process to get the licenses that are needed. It is likely the city will hire someone that does not have those licenses. The city will likely have to pay someone with the proper licenses to operate the system for up to three years. Halter was directed to reach out and get a few quotes or options for licensed operators to cover water waste water operations. Date for applications was discussed. Applications will be taken until November 14th and also state open until filled. The entire council will conduct the interviews.

Covering Snow Plowing was not discussed. Certified Pool Operator was not discussed.

3. NEXT MEETING DATES

A. Regular Council Meeting November 10, 2025 at 6:30 PM

4. ADJOURNMENT

Motion/Second/Pass (Pfarr/Irlbeck/unanimous 5/0) to adjourn the meeting. Meeting adjourned at 6:20 PM.

Respectfully Submitted,



Valerie Halter
Clerk



Lydell Sik

Lamberton City Council
Work Session Date: 10-30-2025
Official Record of Attendees

Name - Printed	
1	Virginia Waldrop
2	Jayne Butcher
3	Pete Fong
4	Deb Thom
5	Lara Haffman
6	Colby Bad
7	Allison Sauer
8	Mindi Hesse
9	Shawn Kueper
10	Deb Furrh
11	Marchele Walz
12	Leora
13	Thomas Anderson
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19	
20	Matt Lenning

Lamberton City Council
Work Session Date: 10-30-2025
Official Record of Attendees

Name - Printed	
1	Bill Schaffran
2	Rob Packer
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